Members: Colleen, Taylor, Heather, Hilde, Mary, Sophie, Yagin, Tzu-Ting, Maggi, Sam, Veronique (Ex Offic), Dina (Ex Offic), Jessica, Mai

Notetakers: Mai, Jessica

Date of meeting: 15 August 2022

Next meeting - Clark 201 Fuglister room have hybrid, September 19, 1pm

Attended: Mai, Jessica, Heather, Mary

Did not attend: Taylor, Hilde, Sophie, Yagin, Tzu-Ting, Maggi, Sam, Veronique (Ex Offic), Dina (Ex Offic)

1. Updates on topics we want to focus on this year
   1. Mental Health Resource/Support
      1. Natalie put in request for budget – coordinate events focusing on mental health or seminar
      2. Discussion of having a professional facilitator is important for this topic is needed
      3. Maybe Dec/Jan/Feb timeline of this event to coincide with darker/potentially more challenging months of the year, reconnect people also
      4. Redundancy isn’t bad - repeat and collate resources from HR site, KGA, what to expect (multiple calls and consulting set up), a series of tools for self-support, etc.
      5. Book list and bookshelf - make learning resources available with a book lending program and also a list of recommended books maybe with a line or two with info
      6. Building personal tools to handle yourself, recognizing tools of when you need help, or seeing if someone you know is doing poorly
      7. Can people use sick time for mental health - make that clear.
      8. Small gathering of healing and encouraging each other - regulary in person to connect, be vulnerable but protected and help heal together by sharing. (interactive platform? Shared stories anonymously, how to keep privacy and enable openness?)
   2. WHOiWIKI
   3. WC members happy hour/get togethers outside of meetings
   4. Improve WHOI for all women / Letter writing to Admin
2. Participate in the Activities Fair - September 20 starting around 2pm
3. Workplace Climate Committee Update
   1. CommuniTea planning
      1. CommuniTea on Ogletree recommendations
         1. Maybe in September?
         2. Focus on implementation and prioritization
      2. Indigenous Science/Land Acknowledgement – push to November to coincide with CDEIO and CDEI events
4. Other topics / Updates
   1. A WHOI Tech Women Group is open to all who identify as women or are non-binary or gender non-conforming on the Technical Staff (both on- and off-ladder from all departments and groups).