Jessica Kozik, Sophie Hines, Heather Kim, Hilde Oliver, Mary Lardie Gaylord, Andrea Harvey, Hannah Piecuch, Natalie Renier, Loicka Myriam R Baille (JP Rep), Johanna Weston (Post Doc rep), Mai Maheigan (ex-officio), Dina Pandya (ex-officio), Veronique LaCapra (ex-officio)

Notetakers: Jessica, Sophie

Date of meeting - Third Thursday of the month, Mar 15, 2023 @ 1100

Attended: Jessica, Sophie, Hannah, Andrea, Natalie, Heather

Did not Attend: Johanna, Hilde, Mary, Loicka, Mai, Dina, Veronique

*These notes below are for committee members. Please feel free to add to this during the meeting. Abbreviated notes without names / sensitive information will be posted on the WC website*

1. Update on Women’s History month / WHOI Socials
   1. The Plunge update
      1. CFO (K. Link) and Chief Counsel (Chris Land) attended, Lots from PO
2. Quick updates to the Group
   1. Topics we are focusing on this year - Updates
      1. Mental Health Resource/Support
         1. The mental health group drafted a letter and sent it to HR to make recommendations for the promotion of mental health resources.
         2. Next - Work on their next newsletter
      2. WHOiWIKI
      3. WC members get togethers - not a meeting
         1. Cold water plunge - Do we do this monthly?
      4. Improve WHOI for all women / Letter writing to Admin
3. First Women’s Committee Event - March 30 @ 2pm
   1. Catherine Musemeche will be back to speak again
4. Diversity Coordination Meeting - April 21 @ 11am
   1. Cover mental health group updates
   2. Dr. Kate’s talk
   3. Bring up our plans for fall Mental Health Month (October)
   4. Maybe WC can help out with CommuniTeas
5. Natalie Nevarez will attend 3 meetings this year
   1. Other folks that we could invite to come to our meetings:
      1. Ask Yessica Cancel if she can attend any?
   2. Questions to see what “our” role is vs what the Leadership roles are
      1. WHOIWiki
      2. Mental Health
      3. How can we be more inclusive for EVERYONE with our Committee directly