Date of meeting: 12 Jan 2022

1. Introductions – new and current
   1. New members – Sophie Hines, Yaqin Liu, Mary Gaylord
   2. Post doc rep – Tzi-Ting Chen
   3. Past members – Jessica Kozik, Mai Maheigan, Samantha Clevenger, Heather Kim, Taylor Heyl
   4. Ex-officio member – Dina Pandya
2. Quick updates
   1. Natalie Nevarez will attend 4 meetings
   2. Rotating notetakers for each meeting
   3. Working with GLOW
   4. Women’s History month in March
   5. WCC & CDEI aiming for 4 tiny teas in 2022 – Does the WC have any ideas/support?
3. New Topics
   1. Tuition Reimbursement
      1. What was it before?
      2. What changed? What was updated?
      3. How was it fought for?
   2. New Arrivals
      1. Looking for Housing
      2. Where do we find information?
         1. WHOI’s Your Buddy Program
         2. WHOI Wiki
         3. Sustainability Task Force sends out a monthly email to new employees with links to various things within and around the WHOI Community
      3. How can the WC help more?
         1. Put in a new call for buddies with our members
         2. Have a list/on-two page(s) with information
            1. Committees
            2. Internal website
            3. Buddy Program
            4. Resources for getting settled, sports, clubs
            5. Start a listserv
4. Important items the WC will/could discuss in 2022
   1. Tuition issue
   2. Child/Elder Care
   3. Engineering / Payscale
   4. Women’s History Month in March – Thoughts and ideas
   5. Feb 11 is International Women and Girls in Science Day – Working with Communications on a post
   6. Ogletree Survey