Date of Meeting: 13 April 2022

Attendees: Mary Lardie (honorary Chair as Jessica was at sea and Mai had a conference), Tzu-Ting Cheh, Hilde Oliver

1. Bathroom Rooms at WHOI
   1. Jessica sent a list of gender neutral bathrooms on campus
      1. ACTION: Add this to the WC website
   2. May Meeting: Invite guests Veronique LaCapra, Casey Machado and Pelle Robbins with the goal to hear the history of the discussions on gender neutral bathrooms (from those involved in those discussions) to help some of us understand things better. The goal is to see what needs to be done moving forward and how can the women's committee help.
      1. ACTION: invite LaCapra, Machado and Robbins to May meeting
2. Lactation Rooms at WHOI
   1. There is a calendar for reserving time for the Lactation Rooms
      1. PROBLEM: No one knows about it
      2. ACTION: Find out who owns the calendar, add David 212, and promote it in headlines under HR news? (Mary’s working on this)
   2. Should the WC create a 1 page resource guide?
      1. Include things to do with kids, where to go with children, childcare, babysitters?
      2. Jessica’s afterthought – Isn’t this what the WHOIKI is for? Seems extra work we are already? Push for HR to pick this up (as they should be)
3. Should we change the WC name to be more inclusive?
   1. We want to make sure the WHOI community knows that we are more than just a committee of cis-gender females.
   2. How do we change the name without causing chaos, but also show we are inclusive?
      1. IDEA: Rename to “Gender equality Committee”
      2. ACTION: Discuss at May meeting
4. New Hires
   1. How can the WC help new hires?
      1. TGIF
      2. Collision spaces
      3. WC Hosts a “Movie Night”
      4. Be a voice in supporting the CommuniTeas with the WCC
5. Mental Health
   1. HR has a “Self Care in the Workplace” webinar April 12 @ 2pm.
      1. ACTION: See next meeting if anyone from the WC attended and discuss what was said
   2. Should we help promote the ESAP Program and with HR/KGS, Inc to provide more services?
   3. Come up with a list of Counselors?
   4. Create small support groups
6. Housing
   1. Invite CDEI chair to give an update on what they are talking about?
      1. ACTION: Invite the chairs of CDEI to a meeting – June/July?
7. Pay and Promotion Equity
   1. ACTION: Take the March minutes thoughts and come up with a couple of key points that the WC could work on.
8. Things to Know
   1. Next CommuniTea – Community Building – April 28 @ 10am – Clark 507 or Zoom
   2. Summer CommuniTea – Indigenous People – TBD
9. Thoughts
   1. Could we have an in-person meeting soon?
   2. When will Natalie attend the next meeting? What topics do we want to discuss?
      1. Natalie will meet with us at our May, August and November meeting
      2. Topics to discuss
         1. More gender diversity training
         2. What else?