Women’s Committee Meeting

January 10th, 2019

Vero, Dina, Julie, Colleen, Leslie-Ann, Ann, Mallory

- There is a Networking Event scheduled for February 13th
  o Dina will make a flyer and send it out.
  o Food: Chips, veges, cheese and crackers (from Windfall). Potluck optional/encouraged. Colleen can take care of food. Dina will check for available alcohol.
  o No RSVP necessary.
  o $5-$10 donation optional.
  o Hold a raffle for a Glow in the Dark Twilight T-shirt and/or a Dunkworks T-shirt.
  o Two tables (food and donations/raffle). A few tall pub tables. Colleen can set up.

- What do we think we need for a budget? Colleen can make a spreadsheet and we can request it.
  o We have a pool of our own money (~$1K), and a pool of money shared with other committees (International and Workplace Climate $1.5K). Can we have our own pot of money, rather than shared?
  o How do we want to partition funds?
  o How can we collaborate with the Workplace Climate Committee?
  o Networking Events (~$400), 2-3 Tiny Teas per year (~$200), SWMS (~$600), evening community programs (e.g., Women of the Deep). All these (except Tiny Teas) reach out beyond WHOI.
    ▪ SWMS has other pots of money, but we want to support them.
    ▪ Winter events seem to be better attended.
  o What other events would we be interesting in doing?

- Gender neutral bathrooms
  o Signage is going up. Most of the single-stall bathrooms have signs. Waiting on the multi-stall bathroom signage, which has been agreed upon, but not implemented yet. No progress in Bigelow.
  o While the signage may be more gender inclusive, are there actually equitable number of bathrooms for women?
  o If don’t take down “men” or “women” in addition to the “inclusive” signs, what does that actually mean?
  o The pace of progress on the signage. Could be faster.
  o We can draft a letter to HR, about (1) pace of progress on signage (2) clarify what the signs mean (3) equitable availability of bathrooms, particularly in Bigelow [Can we get a consensus of male:female ratio in Bigelow? – There was an assessment of this, they concluded it was proportional to bathroom number]
- Women on Ice
  o March 20\textsuperscript{th} – Redfield has been reserved
  o Vero has a list of potential speakers. Brainstorming more.
  o Ping the community to ask women who has worked with ice

- Amendment Charter
- Flyer e-mail for social
- Prep/plan for social
- Draft e-mail about the gender-neutral bathrooms.