

## Women's Committee Meeting

January 10<sup>th</sup>, 2019

Vero, Dina, Julie, Colleen, Leslie-Ann, Ann, Mallory

- There is a Networking Event scheduled for February 13<sup>th</sup>
  - o Dina will make a flyer and send it out.
  - o Food: Chips, veges, cheese and crackers (from Windfall). Potluck optional/encouraged. Colleen can take care of food. Dina will check for available alcohol.
  - o No RSVP necessary.
  - o \$5-\$10 donation optional.
  - o Hold a raffle for a Glow in the Dark Twilight T-shirt and/or a Dunkworks T-shirt.
  - o Two tables (food and donations/raffle). A few tall pub tables. Colleen can set up.
  
- What do we think we need for a budget? Colleen can make a spreadsheet and we can request it.
  - o We have a pool of our own money (~\$1K), and a pool of money shared with other committees (International and Workplace Climate \$1.5K). Can we have our own pot of money, rather than shared?
  - o How do we want to partition funds?
  - o How can we collaborate with the Workplace Climate Committee?
  - o Networking Events (~\$400), 2-3 Tiny Teas per year (~\$200), SWMS (~\$600), evening community programs (e.g., Women of the Deep). All these (except Tiny Teas) reach out beyond WHOI.
    - SWMS has other pots of money, but we want to support them.
    - Winter events seem to be better attended.
  - o What other events would we be interesting in doing?
  
- Gender neutral bathrooms
  - o Signage is going up. Most of the single-stall bathrooms have signs. Waiting on the multi-stall bathroom signage, which has been agreed upon, but not implemented yet. No progress in Bigelow.
  - o While the signage may be more gender inclusive, are there actually equitable number of bathrooms for women?
  - o If don't take down "men" or "women" in addition to the "inclusive" signs, what does that actually mean?
  - o The pace of progress on the signage. Could be faster.
  - o We can draft a letter to HR, about (1) pace of progress on signage (2) clarify what the signs mean (3) equitable availability of bathrooms, particularly in Bigelow [Can we get a consensus of male:female ratio in Bigelow? – There was an assessment of this, they concluded it was proportional to bathroom number]

- Women on Ice
  - o March 20<sup>th</sup> – Redfield has been reserved
  - o Vero has a list of potential speakers. Brainstorming more.
  - o Ping the community to ask women who has worked with ice
  
- Amendment Charter
- Flyer e-mail for social
- Prep/plan for social
- Draft e-mail about the gender-neutral bathrooms.