5/2/18: VL, DP, MR, AD, JH, KT

Agenda:

1. Tiny Tea about Implicit Bias on May 16

2. Possible networking social event on July 18 at 4 p.m. on the WHOI dock

3. Updating the WC website, including the new resource links provided by Emily Sorenson (see your email)

4. whoi-kids: Ellen Bailey (former committee member) used to get those emails, but someone else on the committee needs to become the point person (Dina, I'm not sure what this is, actually, do you know? Maybe something to do with the WHOI Wiki?).

5. Linda Morse Porteus award: Leslie-Ann is our point-person; WC (or subset) reviews nominations starting 5/16, returns selection to Marina Hatch in HR on 5/21

Notes:

1. Tiny Tea:
   1. in Headlines, video in link, Wed May 16, 10-11am, Clark 507 with round tables and French Bakery
   2. Dina will send another reminder, WCC will try to get department heads to help recruit, we should talk this up in our departments
   3. WCC will need our help to continue conversations (spread out among tables)
   4. Copies of the articles and potential discussion topics will be available
   5. Is this in the Yellow Sheet? Dina will look into this.
   6. Other potential topics:
      1. confidence gap, internalizing criticism and externalizing compliments. Topics that may be particularly useful for undergrads.
      2. Advocating for women-- burden for increasing representation in science is typically put on women. Placement on panels: diverse % representation on panels/ labs/ committees vs representing the future. Burden of being asked to be on panels as the only female voices available. Returning to the same few people over and over again based on familiarity. How do you increase diversity when you don't have diversity to start with? Will be interesting to see new WHOI video from survey.
2. Email from Ellen Bailey about WHOI kids?
   1. Listserv for families. Unclear if this was run by Women's Committee?
   2. May not be our business unless we're supposed to be running the WHOI wiki. Veronique will check in with HR.
3. No update on gender neutral bathrooms, Veronique will ask Kathy Benjamin (who is working with Dave Derosier in facilities, taken to Staff Council). Some issue with signage? Unclear what happened after that.
4. May 16: review for nominations for Linda Morse Porteus award: given on employee recognition day, recognizing female technician/staff.
   1. Award winners are not updated on Women's Committee website.
   2. Leslie-Ann is point person, need 3 WC members on nominations, would like whole committee to see top 2 or so. Last year, ~6 nominations.
   3. Need to return selections by 5/21.
5. Networking social on Wed July 18, 4pm:
   1. Leslie-Ann has a tent available on the WHOI dock after Center for Marine Robotics expo.
   2. Will look into this in the following weeks
6. Updating WC website:
   1. Edited through WHOI CMS
   2. Will try moving it to the new system
   3. Need to update minutes, Women of the Deep event photos, event info, Award winners
   4. Would be great to provide women at WHOI news-- can start with congrats to Heidi Sosik for TED talk
   5. If you know of someone who should be highlighted, put it up on Basecamp
7. Other: communications. It would be really great to have some sort of communication-based how to talk to the public course or workshop. There's an occasional communication class- Lonnie and Chris Reddy- more focused on written communication.