

Women's Committee Meeting

2/24/15

Agenda

- Wiki Update
- Women's Lounge
- Sexual Harassment Policy Review
- CSS Scholarship
- TurkeyLand Cove Speaker Masha Hamilton
- Volunteer for Co-Chair – Anna Michel
- Discussion on what outstanding projects there are to finish up and chose future projects

Review of outstanding committee items

- **Wiki Update.** Cara has set up a Doodle poll for Wiki training. Discussion of how to maintain the site. WoCo can't continue to pay CIS on a regular basis. Suggestions to dedicate a Wiki update once a year. This schedule would permit WoCo to pay the salary for a coordinator. The Postdoc coordinator Janet Fields was suggested or perhaps the student coordinator. Both of these positions oversee many people coming and going and they are familiar with available resources. Muiread and Amy are going to ask guest student coordinators to help load the Wiki and perhaps other people who have recently gone through the process of finding resources. Should they be included in the training session? Bethanie coffee hour for Wiki launch? Launch in March and maybe solicit input on most efficient way to keep Wiki fresh. WoCo Wiki category volunteers may still fill in allocated categories.
- **Women's Lounge.** Should these rooms be exclusively for lactating women? Should there be signs prioritizing lactating women over women who might have a headache? Poll for this? What is the cultural component to these rooms? Should WHOI take responsibility for these rooms because of federal mandate? Culture of rooms shouldn't make it difficult for lactating mothers. What is the awareness that there are pumping rooms available? Muiread will look into how it was previously advertised. Should there be an announcement in the Headlines? Point out federal mandate to WHOI new spaces facilities plan. Amy is going to talk with Chris Land about the rule of one lactating room in each building. There is now a mini-refrigerator in the Redfield women's lounge.
- **Sexual Harassment Policy Review.** Suggestions for peer mentors of women on all career tracks. Peer mentoring for women going to sea. Many training resources are onetime events such as red light green light but there is no follow up. Training is office oriented. WoCo is recommending UNOLS video for sexual harassment in addition to a "Life at Sea" video presented by experienced respected seagoing personnel. Required training is suggested comparable to safety training with refreshers. Videos in addition to real time

training are beneficial because they can be watched ahead of time at convenience - preparing before getting on a ship. GEPAC gets funding. Perhaps WoCo can get funding for peer mentoring. Is there a cost center for salary time dedicated to sexual harassment/emotional wellbeing training? WoCo also met with GEPAC and WHOI administrators to discuss sexual harassment/emotional wellbeing training and policy on February 24. The minutes from this meeting will be posted as well.

- **CSS scholarship.** Scholarship for a WHOI child to go to CSS perhaps in conjunction with a summer day care in Woods Hole. Deadline is approaching for this year. Danie will connect with communications to establish a CSS visibility relationship on website in exchange for scholarship. A tagsale/fundraiser at a WHOI summer cook out had been suggested to raise funds as well. There is also a girl's science camp at Waquoit. Research the science camp this year and maybe implement next year. Attention to the board was mentioned that there is no daycare or summer camp on WHOI campus. Information on summer programs compiled by Danie as follows:

CSS Scholarship info/update:

Tuition: A \$30 fee is due with your application. In addition to the application fee, tuition for one six-week course is \$420. Tuition for one three-week course is \$250. Tuition for Ornithology is \$300 and for Migrations is \$200. The application fee will be returned to you if your child is not placed in a course, but is non-refundable if you voluntarily withdraw from a course in which your child has been placed.

Minimum age for classes is 7-8 (youngest class). Register by April 1, when class placement is undertaken. All open slots filled by any late registrants

Website schedule of classes currently 2014 is still up:

<http://childrenschoolofscience.org/registration-information/class-schedule/>

MBL Children's Program:

The MBL Children's Program is comprised of the Periwinkle and Satellite Clubs. These are summer recreation camps designed to provide age-appropriate activities and supervision for children of MBL faculty, investigators, administrators, students and staff. Children from the Woods Hole scientific community (WHOI, NOAA/Fisheries, USGS, WHRC, SEA) are accepted when space is available. The clubs comply with the regulations of the Massachusetts Department of Public Health, are licensed by the Falmouth Board of Health, and they are members of the Massachusetts Camping Association.

Costs (selection/registration closed April 14) The Periwinkle Club is located at Osterhout Cottage, Memorial Circle, Woods Hole.

Weekly MBL Priority rates: \$160.00 for mornings \$225.00 for full day

Weekly Non-MBL rates: \$175.00 for mornings \$240.00 for full day

The Satellite Club is located at 100 Water Street, Woods Hole village.

Weekly MBL Priority rates: \$145.00 for mornings \$185.00 for full-day

Weekly Non-MBL rates: \$160.00 for mornings \$200.00 for full day

Website information from 2014:

<http://www.mbl.edu/hr/childrens-programs/>

New items

- **Speaker for women in science.** Interest in having a speaker. Doesn't have to be a formal dinner. Could be a summer speaker at a TGIF, cookout or informal get together. A speaker from the Turkey Land Cove Foundation was suggested in the following letter:
Email from Helen RE Turkey Cove:

Hi Helen,

I am following up on our conversation about the Women's Committee and how we might introduce WHOI women to the availability of grants through the [Turkeyland Cove Foundation](#).

At our recent board meeting, I spoke with Masha Hamilton, a previous grantee, about coming to Woods Hole to talk about her time at Turkeyland Cove but also to speak about her amazing work (she is an author/journalist and now works for Concern Worldwide, a human services organization). She was very enthusiastic about coming to Woods Hole, and suggested she give a talk about her work with Syrian women refugees living in Lebanon. She recently traveled there along with an artist to interview women. The artist created amazing illustrations based on the conversations - you can see some samples attached. Masha said she and the artist Hanane Kai could come here in late April or early May. Do you think the Women's Committee would be interested?

FYI, in addition to having Masha speak at WHOI, I'm also thinking about organizing a larger presentation for the Woods Hole community. WCAI is a potential media sponsor for this event.

Please let me know what you/the Committee think.

Action Items

- Asking guest student coordinators to help load Wiki – Amy and Muiread
- Coffee hour/Wiki launch – Bethanie and others
- Wiki training – Cara is working on it
- **Loading Wiki categories – all who volunteered**
- Bethany- Fitness and Rec, sustainable living, LBGT
- Dawn- outreach and restaurants and automotive
- Cara- whoi perks, public transportation
- Roxanne – Childcare and healthcare and service
- Danie- Pets
- Looking up announcement in headlines to see how women's lounge/lactating room had been advertised in the past – Muiread
- Talking with Chris Land about lactation room in relation to regulations and the facilities plan – Amy
- Connect with communication to establish CSS visibility relationship – Danie
- **TukeyLand Cove Speaker – Masha Hamilton?** Nobody is assigned to this but if she wants to come speak in late April/early May we might want to arrange this if people are interested.