

## 5.2.2016 Women's Committee Meeting Notes

In attendance: Erin, Shannon, Muiread, Veronique, Michaela, Laura. Ellen not in attendance.

### 1. Assignments for updating the WHOI wiki:

Automotive \_\_\_ Muiread\_\_\_\_\_

Outreach \_\_\_ Laura\_\_\_\_\_

Children \_\_\_ Muiread & Erika\_\_\_\_\_

Pets \_\_\_ Michaela\_\_\_\_\_

Fitness and Recreation \_\_\_ Shannon\_\_\_\_\_

Public Transportation \_\_\_ Veronique\_\_\_\_\_

Healthcare \_\_\_ Muiread and Erin\_\_\_\_\_

Restaurants \_\_\_ Shannon\_\_\_\_\_

Home/Apartment \_\_\_ Erika\_\_\_\_\_

Services \_\_\_ Veronique\_\_\_\_\_

LGBT \_\_\_ Laura\_\_\_\_\_

Shopping \_\_\_ Erin\_\_\_\_\_

Local Accommodations  
\_\_\_ Laura\_\_\_\_\_

Sustainable Living \_\_\_ Michaela\_\_\_\_\_

WHOI Perks \_\_\_ Ellen\_\_\_\_\_

Identify if there is a large hole in your area of interest.

### 2. Panel theme thoughts:

#### General Thoughts

- Focus on women who do exciting things in science, not so much women who have kids
- Even if the women do not have kids, they will still have good insight to those issues
- Need to inform panelists that it will be different than just a science talk
- "Women in science" as a start, and if they would like to talk about a specific area let us know
- Guide audience questions, last year too many questions on "when to have kids", and framing women as victims
- Set the situation with set questions:
  - a. "What adversity have you experienced as a woman?" (may vary from panelist to panelist)
  - b. "How did you make it work?" not "When do you have kids?"
  - c. "How do you feel that things have evolved over the course of your career?"
  - d. "What is left to be done to make things better?" leave the younger generation with positive light.

#### Speakers:

1. Carolyn Porco: NASA scientist, Ted talks, planetary science, Times25 most influential space people

2. Dannielle Lee: Biology post doc at Cornell, Urban Scientist with Scientific American scicomm, early career
3. Fiamma Straneo: Tenured senior scientist at WHOI in PO. 2 kids under the age of 10, balance of field work, international family (Italian), partner is not a scientist (teacher at a private school on the Cape.)
4. Meg Tivey: Tenured senior scientist at WHOI in G&G, Associate Dean of the Joint Program. Partner is a WHOI scientist. Wealth of knowledge on both scientific and administrative facets of WHOI. Has older kids.
5. Shirley Jackson: First African American women PhD at MIT, married to another scientist, mother, President of RPI
6. Tanya Atwater: Crew for "Project Famous" Alvin to Mid-Atlantic Ridge, first women faculty at Scripps, first high-profile cruise. Also: Kathleen
7. Suni Williams: Sister is Dina (at WHOI).

Top 3 for keynote: (1) Shirley, (2) Tanya, (3) Meg (in order for invites)

Date in mind: July Wednesdays (for the summer students to be there)

Panel and Speaker Action items:

1. Invite keynote speakers, format the email (Muiread this week)
2. Reserve the room
3. Buy food for lunch panel
4. Advertise event. Especially to SSF, Joint Program Students, and the other science institutions.
5. Think of questions to send out before

### 3. New Director of HR:

- Update from Muiread about her meeting with Kathy Benjamin
  - She cancelled, and Muiread is meeting with her later this week.

### 4. Women's Committee Website:

- Looks like WComm website has been updated!
  - Shannon noticed: "Women's committee procedures" cannot be accessed with ldap login
- Laura able to upload minutes? (last minutes on website are May/June 2015)

### 5. Women's Lounges:

- Scheduling google doc online for the lactation rooms is used (but Clark only in last year)
- Shannon can we send this out to [women@whoi.edu](mailto:women@whoi.edu) list?
- Erin updates on headlines/emails

Slight edits to the Headlines email. Erin will send out to the WHOI headlines.

Contact Eric Cunningham to update [women@whoi.edu](mailto:women@whoi.edu) list before sending the survey to the email list.

**6. Post-doc Rep:**

- Welcome Randi and discuss best way to communicate with post-doc community

Randi didn't come to the meeting ☹

**7. Paternity Leave:**

- Recap of email, discussion lead by Veronique
- What is WHOI's current policy and can we find a comparison institution
- Vote on if we want to make this a cause the committee will take on

**8. New Business:**

- Erin would like a short discussion on how we want to approach the use of female/women terminology (how does WHOI make the [women@whoi.edu](mailto:women@whoi.edu) list? Do people who identify as women get to choose? Is using 'all female employees' ok in WHOI headlines or on the website? Gender neutral issues?)
  - Discussion introduced and tabled for next meeting

**9. Next meeting:**

1. Start meeting with paternity leave (Veronique)
2. Speaker planning