

## **Women's Committee Meeting -- August 1, 2016**

**Members Present:** Muiread Pabalis, Erika Fitzpatrick, Ellen Bailey, Michaela Fendrock (taking notes for absent Laura)

**Members Absent:** Laura

### **1. Dates For Shirley Ann Jackson:**

- September 22-23 or October 6-7
- Seminar on Thursday, panel on Friday?
- Do we want to do both?
- Do we have Shirley Ann Jackson for one or two days?
- (she gets \$500 for travel, \$500 for honorarium, regardless)
- Maybe her talk in the morning and have the panel later in the day?
- Muiread will offer her the above dates, then we'll see her availability and adjust based on that.

### **2. Gift for Shirley**

- Ocean glass ball (<http://www.capecodglass.net/sea-bubble-collection/ocean-ball>)

### **3. Panelist Discussion**

- Gender Equity Committee wants to bring Jonathan Eisen
- Maybe he would be good for our panel -- a male perspective
- Need more discussion with Gender Equity Committee
- We don't have anyone from NOAA on the panel right now
  - Muiread will investigate
- Also no one from WHRC
  - Michaela will investigate
- Kara Lavender Law at SEA?
- E-survey for prioritizing panelists
  - Hopefully sent out early next week
- Ellen has panel logistics covered
- Will start contacting other panelists when we finalize a date from Shirley

### **4. Food**

- Depends if we're giving people lunch or just light snacks
- RSVP so we have ballpark attendance?
- We could just do Buttery or something else

### **5. Gender Equity Committee Chair Compensation**

- They get 80 hrs, though many committees do not get any hours.
- Could be difficult issue, given that other committees don't get paid
- Gender Equity and Safety Committees are mandated, so it's a bit different
- Perhaps time is a bigger issue than financial compensation
- Different people's time costs different amounts of money
- Maybe just a set sum would be more doable than hourly pay
  - Stipend doesn't go through payroll?
  - Not sure how to do this
- Overhead?
- Cathy Benjamin wants a set sum if we're asking