

WHOI WOMEN'S COMMITTEE
MEETING NOTES
[From E. Bailey email to wo-co]

28-February-2017

Good afternoon!

Our meeting was just not the same without you all being there, but we did inch our way through Erin's Agenda, trying mostly to remember where we were all at with the items listed (why does it seem so long ago??).

We were able to welcome and provide some history and overview of the Committee for Veronique La Capra and Leslie-Ann McGee, but I'm sure Erin would have offered a more organized-of-thought process in this. BUT we did resurrect some of the old topics mostly to put a lid on them, finalize and yes, be willing to take them off the list.

WHOI-IKI – revisit. If we're going to update it, we need to have a plan of attack.

Children's School of Science Scholarship – Registrations are in for this summer, and classes will be assigned in April. If we are going to do them any good, we need to step up quickly or again move that to summer of 2018, and dedicate the fundraising/donation activity to fall 2017 so applicants know funding assistance is available when they're looking into the School.

Climate Survey – Ellen will check with Kathi Benjamin about the publication of results.

Paternity leave – this is done and implemented. Perhaps it has to be in effect and utilized for a few months to see if it needs to be tweaked, and if there's a mechanism for feedback on this.

Summer Panel and Speaker – We'd like to reconvene this plan (formerly involved a panel with Shirley Ann Jackson, president of Rensselaer Polytechnic Institute/1stAfrican American woman to receive a PhD from MIT – revisit this invitation?)

Will we engage with SWMS on this? **Veronique L-C** and perhaps **Annie B.** can communicate with their chair(s) to discuss this possibility.

Also re: SWMS – shall we donate \$155 to their website cause? Need more input/detail on this request.

Women's Lounge Survey – Need results compiled and put up on our website; direct people about expanding the idea for more lounges if warranted.

Paid time for WC Chairs – How do we compare to committees whose chairs are allowed some salary hours? Might need to come up with background info to support our committee versus others who do/don't have allowances. \$ would likely come from Pres/Dir, and we might have to wait until 2018 if it's a significant figure we're asking for. Budget planning begins before June!

Ask former and recent chairs to pool their thoughts on time that might be reasonable to ask for. Paid position might be greater incentive for people to sign up for this gig. Salary time wouldn't necessarily apply to all who might be Chairs (e.g., JP students aren't compensated in this way; maybe there could be a sizable gift certificate or something?)

2016 Ideas:

- Take Your Daughter to Work Day is April 27. Shall we promote it?
- Engagements with other WHOI Committees (didn't discuss)
- Coffee hours/lunches to network with other women at WHOI – yes, have done as coffee hours in the past (see final item for expanded idea on this)
- Digitizing WCmte binders – pursue this? Then binders should go to WHOI Archives; can always refer to them from that library.
- Interactive message board instead of emails – we have initiated “Slack”, but not used it yet. Leslie-Ann suggested “BootCamp” app that has other management capabilities that might be just what we need. Leslie-Ann will demo it at our next meeting.
- Combining a yearly panel with SWMS mtg, 2 dual meetings/year? – we didn't discuss this in these terms, but are quite willing to link with them on some level. Need to meet with their leadership

Great new immediate side project to get our blood flowing again:

Leslie-Ann suggested a 'happy hour' for women in the scientific community of Woods Hole. Networking, Socializing, engaging on many levels.

Proposed a gathering the end of April in Fenno Lobby. Beer and Wine and Hors D'oeuvres (out of our budget). Invite from all of the scientific entities (Woods Hole Consortium group – WHOI, MBL, NOAA/Fisheries, WHRC, SEA, Buzzards Bay Coalition, Woods Hole Group – others? Gather and talk, have a couple of 'incentive to mingle' raffles or interest-grabbers. Ask for donation at the door to offset some of costs. After sitting for 1:20, the highest point of energy in the meeting time! Once it's booked, there's periodic reminders that it's happening, and then all you have to do is show up!!!

More discussion at the next meeting.

Which Brings Me to the Next Meeting:

Since we were missing 5 people, and just skimmed over today's agenda *to honor the time Erin spent putting it together...*

We talked about setting a regular meeting time again, just as bookmarks on the calendar. We might not use them all, but they'd be on your radar.

Leslie-Ann is on campus Tuesdays only, but would be willing to call in to meetings held on another day. We can talk about this, but thought a March meeting a couple of weeks out might be a good idea – then we can go back to perhaps the first-week-of-the-month idea.

We also talked about 'time of day' for the meeting. No one was tethered to the noon hour idea, and afternoons are actually easier for some than noontime, so I'll put it out there.

Here's a Doodle to set a meeting **the week of March 20**, Mon-Tue-Wed or Fri, aiming for Tuesday to capture Leslie-Ann. (I have Jury Duty 3/23.) Right now I put the noon hour and 3

o'clock based on discussion. Say so if there's another afternoon hour that would work better for you –mention in the Comments block on the Doodle (scroll down under poll block).

<http://doodle.com/poll/3zibw42kc8khukmig6xuuacq/admin#table>

Thanks for listening, and let me know if I missed anything big.

Ellen