

## Meeting Notes 2023-08-01

1:00 pm – 2:00 pm Zoom

*Present: Sheri White, Konrad Huguen, Andrew Ashton, Yessica Cancel, Ella Cedarholm, Christine Charette, Greguy Frais, Taylor Heyl, Liz Maloney, Hannah Mark, Natalie Nevárez, Courtney Papcun, Dina Pandya, Kurt Polzin, Dina Pandya*

### Shawna Hunt, Directory of Learning & Development

- Round-the-room introductions
- Intro from Shawna – background at Gallup
- First steps:
  - Supervisor training (nuts & bolts, leadership; core competencies)
  - Codes of Conduct
- Other training
  - Project Management
  - Fieldwork training
  - Mental health training

### CommuniTea

- July 17, 2023 on Management & Mentoring – ran out of hot water for tea
  - Shawna took a lot of notes to inform her efforts
  - Different groups have different needs – have some individualized learning
  - Money and time are barriers; lacking incentives
  - Detailed notes from report-out posted on the website
- Next CommuniTea?
  - Fall time-frame; maybe after a FCWG small-group discussion

### Ombudsperson Status

- Alicia Booker ([alicia.booker@whoi.edu](mailto:alicia.booker@whoi.edu)) started Aug 1st.
- There will be an In-person Town Hall in the Fall
- She will be primarily working remotely
- Invite her to next WCC meeting (Sept)

### Pulse Survey

- July 24-31 completed; 192 respondents; NPS = -13
- Using new format to plot data; responses grouped by NPS rank (Promoters: 9-10; Passives: 7-8; Detractors: 0-6)
- Will add back in categories for what is working at WHOI in Sept survey

### Upcoming Events

- WHOI Activities Fair – Tue, Sept 19th (2:00 - 4:30) – DCOI Social Center
  - Need volunteers to help organize it, and staff our table.
- WHOI Employee Appreciation – Wed, Sept 27th

## **Updates**

### Fieldwork Climate WG

- Small-group discussions
- Cruise feedback
- Training

### Mental Health WG

- Will have representation at the Activities Fair

### Room Naming WG

- No updates

### Website

- Being updated

Next Mtg. – Sep 6th, 2023