

Meeting Notes 2023-05-02
1:00 pm –2:00 pm Zoom & Clark 201

Present: Sheri White, Konrad Huguen, Andrew Ashton, Yessica Cancel, Ella Cedarholm, Greguy Fraiss, Taylor Heyl, Alex Kinsella, Kurt Polzin, Christine Charette, Natalie Nevárez, Dina Pandya

New Postdoc Alternate

- Alex Kinsella – PO

Pulse Surveys

- 1st quarter complete (Jan, Feb, Mar)
- A lot of effort to go through the data and identify actionable items
- 2 proposals:
 - Shift to every other month
 - Change first part of survey to eNPS (Net Promoter Score; has research behind it and is starting to be applied to non-profit and academic institutions)
- How to improve engagement
 - Emails help
 - Poster with QR codes
 - Put in Headlines – and note actual results from last time
 - Put up in the Mess for folks at sea
 - Do more of a designed email (graphics, not just text)

Next CommuniTea

- Topic: Managing & Mentoring
- Push back into June (to coincide with the new Director of Training's arrival?)

New Ombuds hired

- Corporate Confidence (contractor) – Alicia Booker

Updates

- Fieldwork Climate
 - Piloting a Cruise Feedback form on 2 *Atlantis* cruises
 - Need to have an other CommuniTea-type event for fieldwork participants
- Mental Health WG
 - Putting out periodic newsletters & working with HR
- Affinity Groups/ERG
 - Natalie providing a mechanism to formalize
- Room Naming
 - G&G almost ready to announce, MC&G in progress

Next Mtg. – June 7th, 2023