

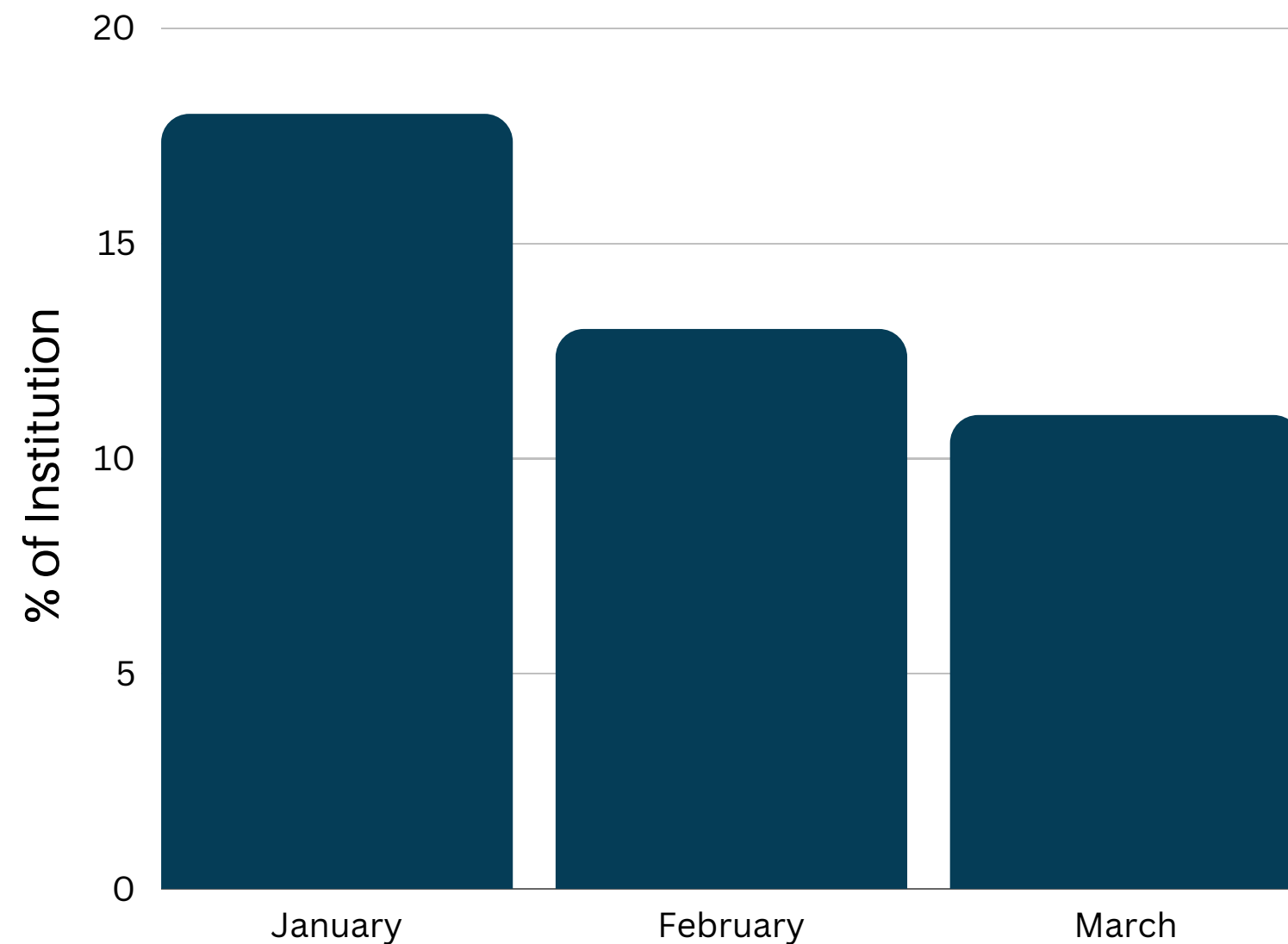


Pulse Q1

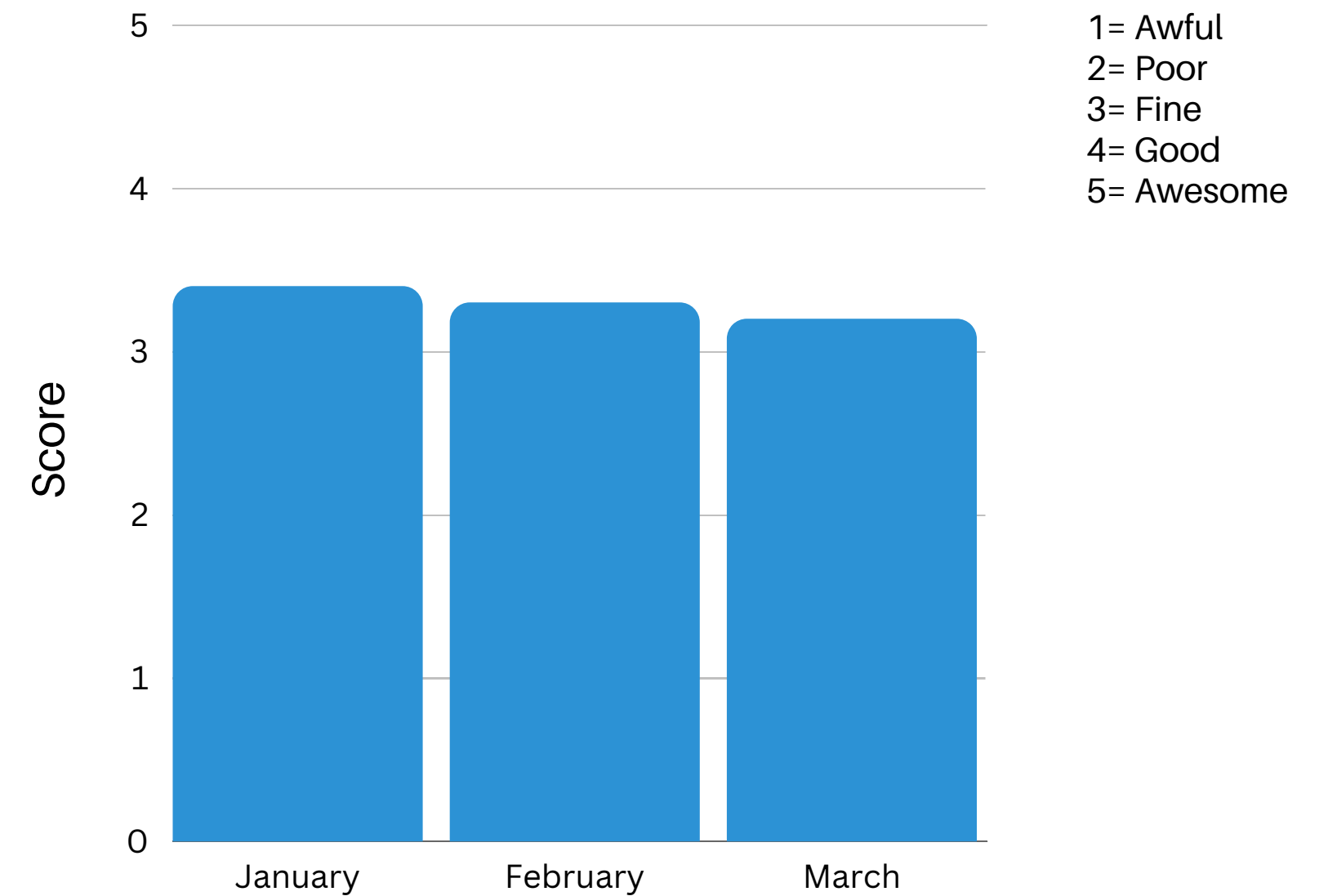
April 2023

Pulse Survey

Data to Date



Participation



How was your month at WHOI?

Pulse Survey

Common Themes across Q1

- **Work** – projects, workload, and productivity
- **Community & Culture** – the broader WHOI community including climate, events, committees, and broader groups of people one interacts with
- **Work-Life Balance** – personal moments/activities beyond work
- **Colleagues** – co-workers with whom you typically interact with, including students, post-docs, admins, etc.
- **Supervisor/Management** – supervisors, managers, and the skill set required
- **WHOI Policy & Leadership** – institutional structure, policies, procedures and communications
- **Institutional Support** – WHOI support groups such as Facilities, IS, HR, Communications and Development
- Additional categories include: Staffing, Compensation, Housing, and Weather



Pulse Survey

Common Themes across Q1

The most common themes overall were:

- Work
- Community & Culture
- Work Life Balance

Unique to the Highlights section was:

- Colleagues

Unique to the Needs Improvement section were:

- Supervisor/Management
- WHOI Policies & Leadership
- Institutional Support

