Pulse Survey
Data to Date

Based on Survey Data as of April 10th, 2023

Participation

How was your month at WHOI?

1 = Awful
2 = Poor
3 = Fine
4 = Good
5 = Awesome
Pulse Survey

Common Themes across Q1

- **Work** - projects, workload, and productivity
- **Community & Culture** - the broader WHOI community including climate, events, committees, and broader groups of people one interacts with
- **Work-Life Balance** - personal moments/activities beyond work
- **Colleagues** - co-workers with whom you typically interact with, including students, post-docs, admins, etc.
- **Supervisor/Management** - supervisors, managers, and the skill set required
- **WHOI Policy & Leadership** - institutional structure, policies, procedures and communications
- **Institutional Support** - WHOI support groups such as Facilities, IS, HR, Communications and Development
- Additional categories include: Staffing, Compensation, Housing, and Weather
Pulse Survey
Common Themes across Q1

The most common themes overall were:
- Work
- Community & Culture
- Work Life Balance

Unique to the Highlights section was:
- Colleagues

Unique to the Needs Improvement section were:
- Supervisor/Management
- WHOI Policies & Leadership
- Institutional Support