

**Meeting Notes 2023-03-01**  
1:00 pm –2:00 pm Zoom & Clark 201

*Present: Sheri White, Konrad Huguen, Mike Brosnahan, Ella Cedarholm, Liz Maloney, Hannah Mark, Alison Markova, Courtney Papcun, Kurt Polzin, Logan Tegler, Christine Charette, Natalie Nevárez, Dina Pandya*

**Communications**

- Monthly updates to Staff Council via Yessica Cancel (CPO)
- Members to collect feedback from co-workers, groups, committees, etc.
- Do we need an anonymous way for people to reach WCC with suggestions?
  - Suggestion Box? Is it anonymous? [Yes it can be]

**Pulse Surveys**

- Jan Pulse survey composite results posted
  - Working on more detailed results to share more broadly and with SC
- Feedback...
  - Some people felt it was stupid... no different than other mechanisms
  - Some not doing it, but some using it as another way to complain
  - Some burn-out with surveys
  - Some don't know what power WCC has to do anything
- Feb Pulse survey is live
- Any feedback/suggestions?
  - Need to show that we are accomplishing something with the data

**Fieldwork Climate Working Group**

- Best Practices in Fieldwork Leadership went well (~36 total, half in person)
- Next FCWG meeting on Friday, Mar 3rd
- Next goals...
  - Feedback form for fieldwork to be piloted on WHOI ships with WHOI PIs.
  - Another CommuniTea-type event for cruise participants beyond Chief Sci
  - Training Workshops (2 options so far, continue to work with HR)

**Gender Equity Review**

- Recent article on gender equity regarding space at Scripps
- There was a WHOI Gender Equity Review in 2000
- Discussed if another effort is needed at WHOI and what the scope should be – just space? Other (compensation, committees, etc)?

**“Social Contract” development (“Community Principles”)**

- URGE has some resources for this
- Some department workshops have been held
- We should pull together information for a web page on the WCC website

**Other Activities for 2023**

- CommuniTeas
- Working Groups – Mental Health
  - No major updates; looking to help HR on MH resources
  - Looking into Mental Health First Aid training
- Teaming up with STF
  - Mindful Meander, March 8 at 12:15 at Fenno
  - DEI TGIT, May 11 at 4-6
  - Beach Clean-ups, first Thursday at noon at the Shore Lab

Next Mtg. – April 5th, 2023