

Meeting Notes 2022-12-07

12:30 pm – 2:00 pm Zoom

Present: Sheri White, Konrad Huguen, Andrew Ashton, Mike Brosnahan, Christine Charette, Hannah Mark, Anna Michel, Dina Pandya, Logan Tegler, Natalie Nevárez, Yessica Cancel

Updates

- Fieldwork Climate WG
 - Collaboration between WCC, WHOI Marine Ops, UNOLS, WHOI JP/PD
 - Met last week, working on a feedback form to pilot on WHOI ships with WHOI Chief Sci in 2023
 - Will hold a CommuiTea-type event in Jan/Feb for Chief Sci/Fieldwork Team Leads to discuss best practices
 - Looking into training options for folks who go to sea
- Mental Health WG
 - Collaboration between Women's Committee, WCC, others
 - Working on a Newsletter and Resource webpage

Yessica Cancel

- 2 months and 2 days at WHOI
- Introduction and background – where she is from, how she got here
- CHRO vs. CPO
 - CPO more focussed on the culture of an organization
- Goals & Priorities
 - Working hand-in-hand with WCC
 - Focussing on 3 priorities
 - Culture
 - Building Trust w HR
 - HR Systems
- Discussed the need for an Ombuds-type role at WHOI
- Discussed path forward on training

WCC Size/Structure/Role

- Proposed new charge completed – ready for final review
- Membership – Need more nominations
- Hybrid meetings starting in January 2023

Pulse Surveys

- Proposal survey details fleshed out
- Need to have a small team to look implement and evaluate responses
- Need to work on roll-out messaging

Next Mtg. – Jan 2023

