Select and discuss the following topics (as time permits) within your group. Please consider using the Circle Process during discussions to allow everyone an opportunity to participate.

**Land Acknowledgments**

- What do you know about the indigenous people who live in the places you have lived and worked?
- How can land acknowledgements be helpful? How are they not helpful?
- How can we acknowledge the past and present inhabitants of the places where we conduct research?
- How are Land Acknowledgements relevant (or not) for work in the open ocean, for other non-research work at WHOI (e.g., Finance, Facilities)
- What can we as ocean scientists do to acknowledge and/or support indigenous peoples in areas where we work (at WHOI or in remote locations)?

**Indigenous Science**

- Do you think of Traditional or Indigenous Knowledge as “Science” or “Religion”? Why?
- Do you think indigenous knowledge can contribute to Western Science? How?
- How can western science learn from and incorporate indigenous science?
Circle Process for Discussions

The Circle is an ancient form of meeting that has gathered human beings into respectful conversations for thousands of years.

➔ Circle is a shape where everyone can see and hear each other.
➔ Circle is a group process that supports every voice into collaborative decision-making.
➔ Circle is an experience of sharing story, inviting diverse thinking, and encouraging creative problem solving.

Key elements:

● Leadership rotates – allow everyone an opportunity to speak.
● Do not interrupt – the person speaking has the floor.
● Speak with intention – noting what has relevance to the conversation.
● Listen with attention – respectful of the learning process for all members.
● Tend the well-being of the group – remaining aware of the impact of our contributions.