

Meeting Notes 2022-04-06

1:00 pm –2:00 pm Zoom

Present: Konrad Hughen, Mak Saito, Sheri White, Andrew Ashton, Kathi Benjamin, Mike Brosnahan, Christine Charette, Greguy Frais, Hannah Mark, Anna Michel, Dina Pandya, Svenja Ryan, Logan Tegler

Introductions around the room

- New co-chair, Konrad Hughen

Changes in HR

- Kathi Benjamin to retire after 6+ years
- Todd Kohn (director of talent and HR operations) gave notice
 - New HR lead should hire the replacement
- Time for the Institution to reflect on what they want HR to be
 - Job expectations have evolved
 - What are the most important things that the institution should be paying attention to?
- HR Team working to make sure that service to the Institution is not interrupted.
- Kathryn Link chairing committee to find a replacement
 - WCC to request a seat on search committee
- There are a lot of different facets that face the Institution
 - How do committees (WCC, CDEI, WC, etc) and HR all relate to each other?
 - WCC should draft a memo to Kathryn with our thoughts
 - Some needs are currently not being met by HR
 - Supervisory training and team training (pilot program starting) – needs funding
 - Development of future leaders
 - Responding adequately/timing to concerns of employees, and filling positions (currently 81 positions open; need recruiters, it's an employee's market)

Next CommuniTea

- Thu 10 am in Clark 507

Affinity Groups

- Webpage now on the WCC website
- Make page internal for now