

## Meeting Notes 2022-03-02

1:00 pm –2:00 pm Zoom

*Present: Mak Saito, Sheri White, Andrew Ashton, Kathi Benjamin, Mike Brosnahan, Christine Charette, Greguy Frais, Chris Land, Hannah Mark, Anna Michel, Natalie Nevárez, Dina Pandya*

### Introduction of new members

- New Co-Chair – Konrad Hughen, MC&G
- New member – Greguy Frias, Finance & Accounting

### Climate Survey update

- Focus Groups, Survey, One-on-one Interviews complete
- 50% participation
- Ogletree is currently reviewing data
- Discussion on process

### CommuniTeas

- Focus on Community building as we have all been dispersed.
- MA updated mask rules. Rates and Omicron are down and vaccination is good, encourage getting back on campus again
- Hybrid encouraged still? Inclusive but encouraging on site. Change language about it.
- What to talk about?
- As we return to the workplace, focus on the transition, “new normal”, people stressed about coming to the office, some have medical or family reasons.
- Policy has changed: flexible work arrangements
- Ask URGE folks to do this with us? They were driving the “code of conduct” concept.
- Sustainability committee partnering too? Ways to connect across the institution, ways to help new people connect
- Connect with a TGIF?
- Summer CommuniTea about indigenous peoples

### New/continuing WCC efforts

- Affinity groups information added to website/google drive?
  - Natalie check and Dina can post
- Tool kits on WCC website to develop “codes of conduct” for groups
- Room Naming update
  - Mock up of display for mary sears room in fenno
  - Next is the Betty Bunce room
- AT-WORK committee is discussing the Fall Communithea document