

## Meeting Notes 2021-01-05

1:00 pm –2:00 pm Zoom

*Present: Mak Saito, Sheri White, Mike Brosnahan, Logan Tegler, Christine Charette, Erin McParland, Anna Michel, Nataile Nevarez, Andrew Ashton, Dina Pandya, Jess Kozik*

### Wrap-up of last CommuniTea (22 Oct 2021) – Climate At Sea / In The Field

Specific Actions that can be requested:

- Once or twice a year Chief Scientist discussions
  - Provides a forum for discussion of best practices; opportunity for new Ch Sci to hear from other with more experience
- Feedback mechanism for cruises and field work
  - Provides a mechanism for individual feedback on:
    - Chief Scientist
    - Conditions aboard the ship (accommodations, safety, support)
    - Ways to improve the at-sea experience
- Working group to address crossing-ceremonies, post-cruise parties, etc
  - Discuss how to make these activities safer and more inclusive
  - Output could be a set of suggested guidelines posted on the WHOI Cruise Planning website or pushed up to UNOLS
- Leadership training for Chief Scientists
- Improved/more practical training de-escalation, active bystander, communication, etc.
- Mentorship program focussed on sea-going experiences

Discussed how these could be implemented

Creating a WCC sub-committee to determine a path forward

Post summary notes from CommuniTea to website

### Path forward on Climate Surveys

We nominally should be doing a Workplace Climate Survey now. The Ogletree effort has cut this off a bit.

Discussed role of WCC in Ogletree assessment.

Discussed WCC climate surveys going forward

- Delay our next “big” survey due to the Ogletree survey
- How often should they be done? Every 5 years? Every year? Every month?