

## Meeting Notes 2021-09-20

2:00 pm –3:00 pm Zoom

*Present: Mak Saito, Sheri White, Andrew Ashton, Mike Brosnahan, Christine Charette, Veta Green, Jess Kozik, Dina Pandya, Erin McParland, Anna Michel*

### WCC Organization

- Erin McParland, new PDA rep (MC&G)
- Adding Natalie Nevárez as an ex-officio member
- Decide on a standing meeting week/day/time
  - 1 pm Wednesday, 1st Wednesday of month

### EF Resignation Letter and Response

- Resignation Letter, Peter's response email, and joint Committee letter shared
- General comments, discussion, questions, next steps
  - Letter is about the institutional climate. What can our committee recommend / take on? What should we be doing to address this?
  - What is the Institutional response plan going forward? Bringing in outside 3rd party
  - Opportunity to push the Institution into a better workplace culture; more transparency
  - CommuniTeas are all voluntary – need to address the folks that don't come

### Room Naming Committee Update

- Hope to involve Natalie in efforts
- Trying to get WHOI Creative to help with plaques and such (there is Administrative financial support)
- Biology is probably next; but need to get stuff written up and out about Mary Sears and Betty Bunce
- Plan is 2 rooms a year

### CommuniTea Planning

- Topic: Workplace Climate At Sea / In The Field
- Date: October 21 or 22,
- In person, Virtual or Hybrid
- Planning team: Sheri, Mak, Anna, Erin (may be in Hawaii),

### Workplace Climate Survey

- Reached out to Rankin, they are available; looking into other possibilities; Natalie has some suggestions
- Consider including people who have voluntarily left within the past 5 years