

Meeting Notes 2021-06-15

12:00 pm – 1:00 pm Zoom

Present: Mak Saito, Sheri White, Andrew Ashton, Kathi Benjamin, Mike Brosnahan, Veta Green, Jess Kozik, Anna Michel, Dina Pandya, Mallory Ringham,

New CDEIO starts Aug 1 – Natalie Naverez

- Peter, Kathi, Natalie will be talking about what groups to meet with (some may happen before she starts)
- Thinking about a Town Hall to introduce her
- She already has an email address
- Would be good to meet with room naming working group as well

Last CommuniTea wrap-up, summary of parent family needs

- Mallory took notes
- Anna summarized into a memo
- Note that COVID impacts will linger even though it seems “over”
 - There is a backlog that continues to impact people
 - Need to think about how we look forward
 - Issue with internal awards not being extended – Kathi will talk to ROOT, CFO, DDVPSE
 - Should we do some type of follow-up?
 - Interest in more info on PFML Act
 - Expansion of dependent care subsidy, did it happen in WHOI benefits?
- Email Sr. Admin/Staff Council with memo and to request a listening session about this topic (women/parent/family needs during COVID and beyond)
- Can Peter send out an email about post-COVID situation and to be supportive of folks going forward

Next CommuniTea planning

- Topic: Allyship
- July 16th, 11 am
- People liked remote, have hybrid in future, could do village and quissett simultaneously

Status on Room Naming [Andrew]

- Next room is in G&G – Clark 271; Betty Bunce
- WCC, Women’s, CDEI, International Committee on the Working Group
- Each science department provides a room, and then 5 common rooms
- Biology room is next
- Update room scheduler with new names
- Goal is to name 2 rooms a year

Status on Ombudsperson

- Mak & Annette prepared a 2-page memo on an Ombudsperson
 - Delayed to focus on CDEIO
- Time to bring this forward again to Sr. Administration/SC and new CDEIO
- Post prior memo to WCC website
- Some concern about lack of records, but also about confidentiality

Other topics/status

- Should TGIFs be more theme based?
 - In newly named rooms?
 - At AVAST
 - Recognizing groups – GLOW, WCC, WC, etc.
- WHOI Summer Camp
 - Response not adequate to keep summer camp on campus
 - Older group move to MBL Club, younger group at MBL Cottages
- Supervisor Development Program
 - Adrienne Troia from HR – talked to ~30 people for feedback
 - Met with some groups – TSC
 - Short assessment survey coming out
 - 1-year pilot program – Voluntary
- WHOI Privacy Policy
 - COVID-related, medical privacy questions
 - WHOI has a HIPPA-like policy within HR
 - Will review privacy policy and make more details known about how medical information is handled
- Workplace Climate Survey
 - Starting some preliminary discussions
 - Should include the CDEIO on this