

## **WCC Meeting Notes**

### **April 8, 2021**

*Present: Mak Saito, Sheri White, Kathi Benjamin, Veta Green, Dina Pandya, Jess Kozik, Mallory Ringham, Andrew Ashton, Anna Michel, Simon Pendleton, Christine Charette, Mike Brosnahan, Stephanie Madsen [Sustainability], Todd Kohn [HR]*

#### **Update from HR/Kathi Benjamin**

- Summer Camp – parents are really struggling during COVID; lots of camps are closed.
  - WHOI is working on bringing a summer camp for kids to campus for 4-5 year olds, and 6-12 year-olds in conjunction with the YMCA.
- CDEIO search
  - The job description is posted and reflects the perspective of many groups within WHOI.
  - A number of good and diverse candidates have applied.
  - A selection committee which represents a cross-section of WHOI employees, students and post-docs is hoping to have a candidate identified by Memorial Day

#### **Update on WHOI's Your Buddy** [Stephanie Madsen, Todd Kohn]

- The social sustainability group has created the WHOI's Your Buddy program to help create a more welcoming climate for new-hires at WHOI.
- The website is hosted by the WCC – <https://web.who.edu/wcc/whois-your-buddy-program/>
- May having monthly get-togethers after COVID (alternating campuses).

#### **Creation of Affinity Groups/Employee Resource Groups**

- The concept of affinity groups has been discussed within APO and other groups, and some currently exist (e.g., GLOW, Tech Women)
- Need to determine how to create a structure for these to better support them and enable new groups to be created as needed.

#### **Coordinated June Activities**

- GLOW looking to hold a panel event on Allyship/Co-conspiratorship, hopefully jointly with the CDEI
- Consider a WCC Communi-Tea in conjunction with this

#### **Open Discussion**

Potential future events

- Communi-Teas
- Seminars (e.g., PFML Act by HR as recommended at the last CommuniTea)

Other issues to consider addressing

- Supervisor training – new person in HR (inviter her to a future meeting)
- Mental Health during COVID

