CDEI Notes from 4/10/24

CDEIO Update

- Rooming naming April 25th
  - Fenno, Clark then Fye
  - Speakers in each room, should take about a half hour
  - Will finish up with a happy hour on the Fenno Lawn
  - NATALIE: email CDEI list with save the date
  - …..no plaques on the wall yet, but their deadline is the 25th, so fingers crossed

- WHOI Ambassadors
  - Looking at applications this week
  - >10 ppl applied

- Falmouth Multicultural Event May 18th
  - Set of tables staffed by folks from different countries
  - Unclear if WHOI international committee has been notified.
    - NATALIE: please share this email

- All senior administration is going through a 360 degree review process
  - This is part of setting an example from the top

Co-Chair Update

- Report Out From Quarterly with Peter
  - Brief updates on ombudsman and chaplain
  - Particular emphasis on housing in our conversation
  - Vibe check
    - Expressed how some members of the senior leadership seem to be absent from the campus
    - Need more communications from Peter expressing all of the positives
    - Noted that there was only 1 member of the SA was at yesterday’s DEI speaker
    - This led to a broader discussion around the importance of seeing SA at these sorts of events (whether that being housing meetings, the speaker series, etc…)

Other Business

- CDEI Monthly/Quarterly Newsletter
  - Elise offered to start working on a regular CDEI publication where we could publish links and relevant events (e.g. recording from last DEI speaker event)

- K-12 Outreach Meeting
  - Purpose of the retreat was to coordinate K-12 Outreach efforts across the institution, or at least to get the conversation going
  - Lots of different people involved (PIs, discovery center, Sea Grant Office) but no coordination presently.
  - Note, May 1st 3-5pm Strategic Planning Session on DEI, will be an important space to follow up

- DAC
  - If folks are interested in getting involved, get in touch with kama
  - See notes below for details
  - June 3 at SEA is the kickoff event for PEP, please consider coming!
• PEP is a summer program which engages students from communities who are traditionally underrepresented in Marine Sciences
  o Paloma already goes to meetings and could become another WHOI representative

• Science and Arts Collaboration
  o MFA in Boston has a video installation up John Akomfrah
  o Looking for scientists and students who might want to do some sort of cross disciplinary project
  o VERONIQUE: share this with whomever was involved with the Boston Ballet (Ken Kostel) about their experience

Working Group Updates:

Academic Recruitment (Kama and Tom)
• Did your group meet this month (dates)?
  o Yes, Undergrad recruitment (URWG) subgroup met 3/19/24, some new members, notes
• What have you been working on since last report?
  o Materials for conferences, how group can support Joel and Natalie Ambassador program, discussing admissions and SCOTUS impacts, accessibility at WHOI (bathrooms)
• Do you plan to meet next month (dates)?
  o Kama, Natalie, Julie, Ben will attend K-12 retreat 4/10/24, URWG will meet in April.

Messaging (Elise and Kate)
• Did your group meet this month (dates)?
  o No
• What have you been working on since last report?
  o Womens Month social media posts
  o Humans of WHOI event planning
  o April 26 Named Rooms tour
  o Living Oceans Publication Coming Up
    ▪ Trying to connect people with how the ocean connects them
    ▪ Maybe for humans of WHOI, we could ask the question: Why is the ocean important to you?
• Any problems we need to know about? How can we or Natalie help?
  o Figure out how we can help get Elise info about other groups doing community work
    ▪ JULIE: remind Kama of this
• Do you plan to meet next month (dates)?
  o Hopefully!

Events (Sara and Laura)
• Did your group meet this month (dates)?
  o We corresponded via email and met via Zoom to discuss Humans of WHOI and also room tour.
  ▪ Reaching out to Helen
• What have you been working on since last report?
  o Planning for Humans of WHOI is in full swing!
  o Dina/International committee will help participate in the Dessert Contest.
  o We are also supporting/helping with the room tour.
  o We are also setting up the affinity groups. - Well, mostly the LatinX group. The other groups seem formed already.
• Do you plan to meet next month (dates)?
  o Sara is traveling, but once she gets back, we will plan to meet.
DAC update (Kama)

- PEP 2024: 15 students, 6 will be mentored at WHOI. Welcome/intros June 3 at SEA, final symposium August 9, TBD.
- Jearld Lecture, Dr, Robert Livingston, June 12, 3pm, MBL Clapp auditorium (Livingston report: https://www.woodsholediversity.org/livingston-report-and-update/)
- Juneteenth planning - event on June 19 at Highfield
- Racial Equity Research group in WH in June, on-going interviews of BIPOC staff and students in “Woods Hole Collaborative”
- New rector at Church of Messiah in Woods Hole: Rev. Peter Feltman-Mahan, offered community building for events and meetings
  - BEN: reach out no behalf of GLOW and/or Pride@WHOI ERG
- Coalition for Children: Bethany Gay coordinator, upcoming Multicultural Fair and resources for children and families