

## CDEI Notes from 4/10/24

### CDEIO Update

- Rooming naming April 25th
  - Fenno, Clark then Fye
  - Speakers in each room, should take about a half hour
  - Will finish up with a happy hour on the Fenno Lawn
  - NATALIE: email CDEI list with save the date
  - ....no plaques on the wall yet, but their deadline is the 25th, so fingers crossed
- WHOI Ambassadors
  - Looking at applications this week
  - >10 ppl applied
- Falmouth Multicultural Event May 18th
  - Set of tables staffed by folks from different countries
  - Unclear if WHOI international committee has been notified.
    - NATALIE: please share this email
- All senior administration is going through a 360 degree review process
  - This is part of setting an example from the top

### Co-Chair Update

- Report Out From Quarterly with Peter
  - Brief updates on ombudsman and chaplain
  - Particular emphasis on housing in our conversation
  - Vibe check
    - Expressed how some members of the senior leadership seem to be absent from the campus
    - Need more communications from Peter expressing all of the positives
    - Noted that there was only 1 member of the SA was at yesterday's DEI speaker
      - This led to a broader discussion around the importance of seeing SA at these sorts of events (whether that being housing meetings, the speaker series, etc...)

### Other Business

- CDEI Monthly/Quarterly Newsletter
  - Elise offered to start working on a regular CDEI publication where we could publish links and relevant events (e.g. recording from last DEI speaker event)
- K-12 Outreach Meeting
  - Purpose of the retreat was to coordinate K-12 Outreach efforts across the institution, or at least to get the conversation going
  - Lots of different people involved (PIs, discovery center, Sea Grant Office) but no coordination presently.
  - Note, May 1st 3-5pm Strategic Planning Session on DEI, will be an important space to follow up
- [DAC](#)
  - If folks are interested in getting involved, get in touch with kama
  - See notes below for details
  - June 3 at SEA is the kickoff event for PEP, please consider coming!

- PEP is a summer program which engages students from communities who are traditionally underrepresented in Marine Sciences
  - Paloma already goes to meetings and could become another WHOI representative
- Science and Arts Collaboration
  - MFA in Boston has a video installation up John Akomfrah
  - Looking for scientists and students who might want to do some sort of cross disciplinary project
  - VERONIQUE: share this with whomever was involved with the Boston Ballet (Ken Kostel) about their experience

### **Working Group Updates:**

#### ***Academic Recruitment (Kama and Tom)***

- Did your group meet this month (dates)?
  - Yes, Undergrad recruitment (URWG) subgroup met 3/19/24, some new members, [notes](#)
- What have you been working on since last report?
  - Materials for conferences, how group can support Joel and Natalie Ambassador program, discussing admissions and SCOTUS impacts, accessibility at WHOI (bathrooms)
- Do you plan to meet next month (dates)?
  - Kama, Natalie, Julie, Ben will attend K-12 retreat 4/10/24, URWG will meet in April.

#### ***Messaging (Elise and Kate)***

- Did your group meet this month (dates)?
  - No
- What have you been working on since last report?
  - Womens Month social media posts
  - Humans of WHOI event planning
  - April 26 Named Rooms tour
  - Living Oceans Publication Coming Up
    - Trying to connect people with how the ocean connects them
    - Maybe for humans of WHOI, we could ask the question: Why is the ocean important to you?
- Any problems we need to know about? How can we or Natalie help?
  - Figure out how we can help get Elise info about other groups doing community work
    - JULIE: remind Kama of this
- Do you plan to meet next month (dates)?
  - Hopefully!

#### ***Events (Sara and Laura)***

- Did your group meet this month (dates)?
  - We corresponded via email and met via Zoom to discuss Humans of WHOI and also room tour.
    - Reaching out to Helen
- What have you been working on since last report?
  - Planning for Humans of WHOI is in full swing!
  - Dina/International committee will help participate in the Dessert Contest.
  - We are also supporting/helping with the room tour.
  - We are also setting up the affinity groups. - Well, mostly the LatinX group. The other groups seem formed already.
- Do you plan to meet next month (dates)?
  - Sara is traveling, but once she gets back, we will plan to meet.

**DAC update (Kama)**

- PEP 2024: 15 students, 6 will be mentored at WHOI. Welcome/intros June 3 at SEA, final symposium August 9, TBD.
- [Jearld Lecture](https://www.woodsholediversity.org/livingston-report-and-update/), Dr, Robert Livingston, June 12, 3pm, MBL Clapp auditorium (Livingston report: <https://www.woodsholediversity.org/livingston-report-and-update/>)
- Juneteenth planning - event on June 19 at Highfield
- Racial Equity Research group in WH in June, on-going interviews of BIPOC staff and students in “Woods Hole Collaborative”
- New rector at Church of Messiah in Woods Hole: Rev. Peter Feltman-Mahan, offered community building for events and meetings
  - BEN: reach out on behalf of GLOW and/or Pride@WHOI ERG
- Coalition for Children: Bethany Gay coordinator, upcoming Multicultural Fair and resources for children and families