

CDEI Notes from 2/7/24

CDEIO Updates

- Natalie has a new admin assistant: felicia.cole@whoi.edu
- Natalie will link the old spreadsheet of DEI speakers for us to add names to- also ask around your departments
- Tiffany Summerville is the new Chief People officer (starting next week)
 - Let's have her come by our next meeting to say hello
- Preserving Our Homelands (POH) Camp
 - Working on an expansion of the programming that we offered last year
 - Will be around June (for the younger kids)
 - BEN: talk with Kama about the paperwork required for safety training and parental signatures

Working Group Updates:

Academic Recruitment (Kama and Tom)

- **Did your group meet this month (dates)?** Undergrad Recruitment subgroup met 1/2/24, Kama and Tom met 1/25/24
- **What have you been working on since last report?** Getting Tom up to speed on various efforts, discussed ways to interact with undergrads at Ocean Sciences meeting, Middle and High School Outreach subgroup visited New Bedford HS 1/31/24, TTP planning next issue (focus on fieldwork), RIPTIDES
- **General notes**
 - Ocean Sciences
 - Might there be an opportunity for JP students to staff the booth
 - Planning a day long retreat to coordinate K-12 outreach across the institution
 - Tom is participating in a WHOI class "Communicating Ocean Sciences"
 - Students will be giving classes at Teaticket and the 4Cs
 - Is there a list of things that you all would like funding for?
 - Yes, Ben/Natalie/Julie have worked on a document that has an educational outreach section
 - It would be helpful to sit down and review with Kama and Tom
 - Would be helpful to define what exactly the CDEI academic recruitment team would like to contribute to the ecosystem (or sauce) of outreach activities across the institution
 - Through The Porthole Update
 - Intending for next issue to focus on field work
 - Know before you go: important things to know going into the field
 - Has going into the field affected your timeline?
 - Will send draft to CDEI on March 8th
 - Notes
 - Annaliese has previously collected a series of resources for folks to reference as they prepare to go into the field.
 - UNOLS is planning to have a session at Ocean Sciences on inclusive fieldwork

Messaging (Elise and Kate)

- Worked on getting things into headlines for black history month this month
- Sent the DAC's poster to CDEI, if you have a few minutes to post one up
- Harambe event is on Feb 29th at MBL Swope at 530pm- all welcome
 - Would be great to have some folks from the CDEI be there
 - @events group, perhaps you could help us coordinate here?
 - Kama, Tom, Sara are planning to be there
 - ELISE: put out in headlines that week saying who of us will be there and that folks should look out for them at the event

- Let's drum up support to get people there!
- Women's Month Coming Up (March)
 - March 8th is Women's Day
 - Elise is coordinating with the Women's Committee (undergoing a name change)
 - It is a bit unclear if they have an ask for us but we are in conversation with them now

Events (Sara and Laura)

- Interest in getting more WHOI folks to show up to community events
- Last year worked a lot on Hispanic Heritage Month, but WHOI participation was somewhat low
- Diwali celebration
 - Last year, folks showed excitement for doing something for Diwali
- Interest in working with the local Indigenous community
 - Leslie spoke with Laura about wanting to do an event to get indigenous scholars to share how people at WHOI should be writing border impacts statement
- Lunar New Year...is this weekend!!!
- Tentatively do some sort walk to the different rooms that have been renamed recently
- Need to determine date for Celebrating Humans of WHOI event
- If you have people that are excited to do this with you, invite them to partner
- Start a document for planning different events
- Consider collaborating with the international community
- Affinity Groups
 - They do have funding, so it would be great to partner with them where appropriate
- How can we help make events more accessible
 - Maybe make a document with a list of things they should be considering
 - Gender neutral bathrooms nearby?
 - Will folks need childcare due to timing?