

2023-10-19 meeting

Time	
12:00 (5 min)	Everyone Joins in! In Bigelow second floor or Zoom <u>*Designate a note taker!</u>
12:05 (20 min)	TOPIC: Middle School/Outreach Program: Guest Dan Lowenstein (JP Student)
12:25 (15 min)	CDEIO Updates: -Meet Marney Rathbun, Chaplain -Doherty Chair, Joel Llopiz (Ambassador Program) -CPO Search Process (Ben will represent CDEI)
12:40 (35 min)	CDEI Updates/Discussion Topics: -Volunteer for website/uploading notes- can work with Dina Pandya -Recruitment Status- Closing October 26th -Community Sing Event -Report on Meeting with Peter -Mini-Retreat for Natalie, Ben, and Julie in early November: Agenda items welcome for Strategy for the Year! -Current Events*
1:15 (15 min)	WRAP UP
	READ AHEADS and UPDATES BELOW THAT DO NOT REQUIRE DISCUSSION
TOPIC	Ombuds Town Hall and CommuniTea Events: November 8, 10am Town Hall; CommuniTea November 8, 2pm.

* Open discussion time for anything that committee members would like to discuss relevant to current events.

Working Group Updates:

- **Academic Recruitment WG** (Kama)
Article referenced last month: Uneven increases in racial diversity of US geoscience undergraduates <https://www.nature.com/articles/s43247-021-00196-6.pdf>
- WHOI booth at SACNAS National Diversity in STEM conference next week. Kama, Natalie and Mackenna Teeman (People Ops) will attend.
- Undergrad WG will meet 10/23/23.
- Through the Porthole aiming to publish next issue (#10) on November 17.

Notes from Meeting

Attendees: Rob (guest), Julie, Karen, Kama, Claire, Dan Lowenstein (guest), Sara, Natalie, Veronique, Marney (guest), Ben

Guest Dan Lowenstein, Middle School Outreach Program: Told us about the original WHSG Program (PI Ann McNichol) to do outreach to New Heights Charter School of Brockton, Keith Middle School of New Bedford, and Cyrus Peirce school on Nantucket (pending). Strongest tie is to Keith Middle School. Mission is to add to the teacher's curriculum and a whole grade section, not just one-off scientist classroom visits. Trying to get on the same page as teachers in these classroom efforts. Most recently, Keith Middle School is coming to WH to visit 10/24/23 (Dock, WHOI Discovery Center, Redfield, and AVAST). Will use grant funds for buses.

Need to get money in order between development/Natalie and the anonymous grant for this work. Need help with curriculum development- maybe reach back out to Grace or teacher-curriculum fellowships. Dream is to have 2-3 lessons for each department "Central Dogma" that target certain state standards, teach specific lessons, etc. Make it more plug-n-play. Importance of climate being part of this. WHOI APO is hoping to keep in the loop.

Teacher in Residence Program:

<https://capecodstemnetwork.org/community/applications-open-for-summer-2023-teacher-in-residence-program>

Another Resource

<https://seagrant.whoi.edu/k-12/workshops-for-educators/>

CDEIO Updates:

Yessica leaving, Natalie leading search for new CPO; same search firm, formulating committee now. Biggest hurdle for the search firm in recruitment is our location (housing)!

Doherty Chair: Co-Supervised by Natalie and Rob (DEI and educational programs). Joel Llopiz is the new Doherty Chair working on the WHOI Ambassador's program.

Marney, new WHOI Chaplain: She is doing her field work at WHOI as "Institutional Chaplain." 1 on 1 support, LGBTQ support, grief/trauma support, array of groups, mental health support, etc. On campus Monday and Thursday. Clark 236A. "Therapist without an end goal." WCC and CDEI co-chairs need to set up meeting with Marney.

Day of the Dead Altar in Lobby of Redfield: Coordinating with DAC, 1st week of November

CDEI Updates:

- Volunteer for website/uploading notes- can work with Dina Pandya. Email us if interested.
- Recruitment Status- Closing October 26th, Ben and Julie will develop some notes of the process of selection.
- Community Sing Event- Claire working with International Committee as next step
- Report on Co-Chair Meeting with Peter- Housing, Recruitment, Yessica's Departure, Fundraising Priorities (Veronique and Natalie working on that document), etc.
 - Need to nudge Peter again about communicating results of housing survey as well as action items based on that survey (delayed)
- Mini-Retreat for Natalie, Ben, and Julie in early November: Agenda items welcome for Strategy for the Year!- Send us ideas for things you want us to discuss!
- Current Events- reminder that this is a space where you can bring up anything, including current events and such