

2023-7-20 meeting

Time	
12:00 (5 min)	Everyone Joins in! In Bigelow 271 or Zoom <u>*Designate a note taker!</u>
12:05 (25 min)	TOPIC: CDEIO Updates: Doherty Chair Announcement, Ombuds Rollout, Report out on POH Camp, Updates on Speaker Series
12:30 (30 min)	TOPIC: CDEI Updates: Welcome Ben!, Volunteers for nomination Employee Appreciation committee, DEI lectures
1:00 (15 min)	WRAP UP
	READ AHEADS and UPDATES BELOW THAT DO NOT REQUIRE DISCUSSION
TOPIC	Science Stroll , August 12, 2023. Details forthcoming.

Notes

- Doherty Chair Call is live
 - Opportunity to support further DEI work
- Ombuds Rollout
 - Moving along as expected
 - Office should be up and running by August 1st
 - There will be a website with all relevant information about the office
 - Department meet and greets/town hall incoming
 - WHOI appreciation picnic (27th of September) might be good time for Ombuds to introduce themselves (that day)
 - Steinbach 12-14th of September speaker
- Preserving Our Homelands Camp
 - Went really well
 - Did a tour of AVAST and other facilities
 - Hoping that they'll want to spend more time at WHOI next year
- Speaker Series
 - Focus: Broadening participation in STEM
 - First talk will be on July 25th at 10am, it is open to the public and will be with folks from Black Girls Dive
 - Anyone available to be a Mic runner for the event?
 - Erica (yes!)
 - Andrew (maybe?)
 - Possibly see if anyone from the WC can do it
 - Back up plan hand the mic to a willing stranger
- Employee Appreciation committee
 - Can Stephanie wear two hats? (she's already serving because she was previous Winner)
 - Maybe we as a group should brainstorm on people to nominate for the awards?
 - Natalie will talk with Yessica about this

- Not totally certain what the committee is looking for from our representative
 - Arguably, for a DEI perspective to really be taken seriously, we would want to be involved in the nomination process...
- Working Group Updates
 - Academic Recruitment Update
 - Will be important to consider how the supreme court decision will impact our ability to use race/background in admissions
 - How will this impact programming which aims to recruit and retain students from underrepresented backgrounds?
 - Will consult with other institutions and look for insights from the community
 - WHOI wide student poster session thursday August 10th
- Updates on Search for new Dean of Academic Affairs
 - Memo will be delivered to Peter on Friday
 - No timeline for after that (either for Peter to make his choice, or for when that person would get back to us)
 - There have been questions from folks as to why all of the candidates are white men
 - Variety of factors impacted the pool of candidates including: people choosing not to share demographic information in the application, people dropping out of the process etc...
 - VP is planning to be placed in Fenno
 - Questions as to whether this will disconnect them from the rest of the department of APO
 - Candidate were required to write a DEI statement
 - The survey sent to everyone asking for feedback did not ask how they viewed the DEI statements
 - General sentiment that the survey didn't totally reflect the key attributes from the application
- Summer Camps at WHOI
 - URGE helped to inform how Steph organized this camp
 - Pay your speakers
 - Pay your students
 - Both of these things were put into the proposal and were funded
 - Gas money for transportation is also covered
 - Elise Hugus from Comms is a great resource for pictures (as is Jayne Doucette)

7/20/23 **Academic Recruitment WG** (Kama and TBN - still working to recruit JP student)
 APO will have a booth at the SACNAS Diversity in STEM conference, Oct 26-29, Portland, OR.
 APO looking into guidance re: SCOTUS ruling and admissions
 Undergrad group recent discussions (met 6/20/23) : Science Stroll, connection with JP-ASK,
 BRAID proposals with MSIs, "ambassadors", recruiting at conferences

7/20/23 **DAC Update** (Kama)

Vernon Morris' Jearld Lecture video is now available on the [Jearld Lecture website](#), or directly on [YouTube](#), Vernon's slides are available by request (he is planning to write a paper based on the talk so would like proper citation) - contact kthieler@whoi.edu
 DAC Summer Student BBQ - June 24, noon, McKee Ballfield
 PEP final symposium - Aug 11, 9am, Clark 597