

July 7, 2021 Agenda/Minutes

Indigenous Relationship Building- Troy Currence, Wampanoag Herring Tribe (Bourne), participated in the meeting. tcurrence@gmail.com or tcurrence@usgs.gov

We covered the following:

- Land Acknowledgement - we agreed to use the Falmouth School system's approved land acknowledgement (approved by Elder Linda Coombs, Wampanoag Tribe)
- Troy stressed that acknowledging the Tribes that are no longer represented are valued and addressed in the approved LA.
- We can extract parts of the approved land acknowledgement for slides and signatures
- Every month should highlight Wampanoag events, not just November which is Native American Heritage month.
- Troy will send us events so we can share on our google calendar and disseminate at WHOI (admin-pros) (Steph - share with Matt Person at MBL as well)
- We suggested additional relationship building activities such as lunch and learns (herring fish for example, participating in the summer camp bridging field science and indigenous culture (Ben Guiteres at USGS is the contact...through Alfredo (also usgs).
- Internships also encouraged for Wampanoag students. If you have funding for interns, please reach out to Troy so he can advertise at the Tribe
- Job opportunities- if you are aware of a vacant position, please reach out to Troy.

Budget guidelines

CDEI committee composition and succession planning

We are supposed to turnover half our committee members this fall, bringing in a new half that overlaps with an existing half. This includes co-chairs.

- Requested interest from current members in either staying or stepping down
 - Two willing to step down, three haven't heard from. Others willing to stay.
- Co-chairs have discussed this too
- How to recruit new members
 - We have our list of initial nominees and self-nominees from before
 - We have others who have shown interest in DEI activities, including our working groups
 - Should at least have another open call for nominations, but use the above info to target individuals we hope will be interested

Minutes/notes

Jim and Steph have Troy-related notes (get from them).

Succession planning

- Brought up the plan to get a new half of the committee this fall, including co-chairs.
- Question about JP representation on CDEI.
- Summarized current plan for getting new members (open call, targeting interested folks from last time)
- We should advertise in multiple ways (not just Headlines or emails). Flyers, supervisors of different groups not always on computers, etc. Send flyers to "adminpros@whoi.edu" and they can post them.

Budget guidelines

- Decision on a threshold % of annual budget (currently \$5000) for amount below which only the co-chairs need to approve. Decision: 5% (i.e. \$250)
- Spend-down plan near the end of the year:
 - Put it toward "stuff"--swag that promotes our committee or something DEI-related.
- Should we budget/plan for regular expenditures?
- Working document on guidelines:
https://docs.google.com/document/d/1kxJa_F4DkdPA7HRBZ4EPU7laq01ACLmE5j2fDOMYasw/edit?usp=sharing
- Work toward getting consensus outside of monthly meetings if easy to do

Discussion on using survey results, since WHOI doesn't have an Internal Review Board. Mentioned that MPC works with human data and has an outside resource. Without it, we can't use survey results from, say, impacts of seminars, events, etc in proposals or to make them publicly available.

Kama: SSFs and PEP students coming in person in August. Also, a plan is in the works for a WH-wide NSF INCLUDES proposal.

DAC update: past lecture successful, Jearld lecture upcoming, listed many activities happening within several different WH institutions.