

Recommendations from the Committee on Diversity and Inclusion and Workplace Climate Committee!

Follow up local listening recommendations:

- Cape Cod news story with direct quotes from the first Diversity Advisory Committee Listen Up! event:
 - https://www.capenews.net/falmouth/news/stories-about-race-issues-in-woods-hole-falmouth-resonate-at/article_2025ea8d-446a-5da9-bfb7-4f2c6ba73e82.html
- Story written by a student from Falmouth Academy about High School Listen Up! event
 - <https://fachandlery.org/1229/community/clubs/soc-listen-up/>
- Clips from WCAI
 - <https://www.capeandislands.org/post/growing-black-mostly-white-town-teenager-speaks-out#stream/0>
 - <https://www.capeandislands.org/post/being-non-white-cape-cod#stream/0>
 - <https://www.capeandislands.org/post/woods-hole-science-institutions-stung-diversity-report-preponderance-overt-racism#stream/0>
 - <https://www.capeandislands.org/post/psychology-microaggression#stream/0>

Local Race Related Groups/Organizations you could get involved with:

At WHOI

- Workplace Climate Committee
 - <https://web.whoi.edu/wcc/>
- Committee for Diversity and Inclusion
 - <https://web.whoi.edu/cdi/>
 - For anti-racism specific resources check out <https://web.whoi.edu/cdi/anti-racism-resources-actions/>

Beyond WHOI

- Woods Hole Diversity Advisory Committee
 - Please join us for the Juneteenth Lecture on June 17 on zoom, please register here https://whoi.zoom.us/webinar/register/WN_43tH5OEyQWawDTEKGdbsMQ
 - Please visit woodsholediversity.org for more information about the Woods Hole Diversity Advisory Committee or email woodsholedac@gmail.com to get involved in diversity, equity and inclusion work in Woods Hole.
- Diversity Book Club
 - Currently reading **Killers of the Flower Moon**: The Osage Murders and the Birth of the FBI is the third non-fiction book by American journalist David Grann.
 - Contact Gabriel at gduran@whrc.org with questions.
- Woods Hole Public Library Book Club
 - Visit <https://woodsholepubliclibrary.org/events/event/social-justice-book-group-6/>

- No Place for Hate Falmouth
 - Visit npfhfalmouth.org for more information
- Racial Justice Falmouth
 - Visit [facebook.com/RacialJusticeFalmouth](https://www.facebook.com/RacialJusticeFalmouth) for more information.
- NAACP Cape Cod
 - Visit capecodnaacp.com/ for more information.
- Falmouth Affirmative Action Committee
 - Currently working to support the town's creation and then hiring a town-wide Affirmative Action person.
 - Visit falmouthmass.us/456/Affirmative-Action for more information.
- Black-owned businesses on Cape Cod:
 - <https://www.facebook.com/pg/UjamaaCapeCod/posts/>

Follow up listening recommendations:

- John Biewen's [Seeing White podcast](#)
- This American Life - [The Miseducation of Castlemont High](#)
- Erika Lee: [Stand Up/Speak Out: The Need for Asian American Activism Today](#)
- [American Police - NPR Podcasts](#)
- [Ta-Nehisi Coates on Reparations](#)
- [Pod Save the People](#)

Follow up social media:

- Society for Women in Marine Science (SWMS [website](#), [twitter](#), instagram @swmsmarinescience)
- Diverse Geologists ([twitter](#), instagram @diversegeologists)
- Women Doing Science ([twitter](#), instagram @women.doing.science)
- Rachel Cargle ([Instagram](#), [twitter](#), "[The Great Unlearn](#)")
- Twitter hashtags: [#BlackInTheVory](#), [#BlackInSTEM](#), [#BlackInNature](#)

Follow up reading recommendations:

- [A guide to allyship](#)
- [A list of anti-racism resources for white people and non-black POC](#)
- [A Call to Action for an Anti-Racist Science Community from Geoscientists of Color: Listen, Act, Lead](#)
- [The New Jim Crow](#), Michelle Alexander
- [So You Want to Talk About Race](#), Ijeoma Oluo
- [We Gon Be Alright - Notes on Race and Resegregation](#), Jeff Chang
- [The Making of Asian America](#), Erika Lee
- [This Bridge Called My Back](#), Cherrie Moraga, Gloria Anzaldua
- [From #BlackLivesMatter to Black Liberation](#), Keeanga-Yamahata Taylor
- [White Fragility](#) - Robin Diangelo
- [How to be an Anti-Racist](#) by Ibram X. Kendi
- [Me and White Supremacy](#) by Layla F Saad

