

## CDI Meeting 2020-05-20

Attendees: Gwyneth Packard, Joel Llopiz, Stephanie Madsen, Todd John, Jim Flynn, Julia Westwater, Leah McRaven, Catherine Walker, Veronique LaCapra, Kayleah Griffin, Julie Huber, Vivian Menezes, Aleck Wang, Paris Smalls, Julia Middleton

- **General updates**

- Good work from Colin Reed, would be an excellent partner in Community Building effort
- Gwyneth talked with AOP&E about CDI efforts, would be great to continue that momentum in talking with other science departments, facilities, and other administrators

- **Working Group updates**

- *Academic recruitment group* - please see notes [here](#)
  - Jim suggests sending out recruitment video to JP alumni, who may be able to share with students who would be interested.
  - “Girls in Science” program - introduction for oceanography for young women, partnership with EarthWatch, currently overseen by Matt Charette through SeaGrant.
  - Follow up with students (at all levels) is a huge part of this
  - Aleck suggests advertising SSF/PEP/JP to MIT undergraduates, make use of MIT’s relationship with local public and charter highschools around Boston
- *Event group* - please see notes [here](#)
  - Recruit membership via WHOI headlines
  - Gwyneth suggests also recruiting from leadership, or asking leadership to show up to events so that they have greater buy in to D&I initiatives
  - Best avenues for messaging? Instagram? Facebook?
- *Resources & Metrics* - please see notes [here](#)
  - Compiling resources!
- *Community Building* - please see notes [here](#)
  - What is the real role of “ambassadors”?
    - Gwyneth: Ambassadors would be up to date on the efforts of the institution, the senior admin, and the CDI as to what sort of progress WHOI is making with respect to D&I and carry that message out to larger events (DAC events, AGU, etc).
  - Community building could be in control of information such as contacts at certain institutions, with certain groups, etc. so that there is continuity

- **Recruiting for working groups**

- WHOI headlines, emails sent out by dept. Heads, specific Announcement for CDI
- Channel people to Working Groups page on CDI, Google Forms might be a good way to collect people interest in joining working groups
- Creating working group specific web pages, do we want to do this?