



WOODS HOLE OCEANOGRAPHIC INSTITUTION

Dear WHOI Presidential Search Committee,

With this letter, we members of the Committee for Diversity and Inclusion (CDI) would like to offer our **full support and endorsement** of the thoughtful, thorough, and poignantly written letter by CDI co-chair Gwyneth Packard enclosed here. As indicated by surveys and other inquiries into our workplace climate, the Institution needs to become a better and stronger leader in creating and promoting a diverse and inclusive environment. Gwyneth highlights not only how such an environment can be achieved, but also why a top-tier institution such as WHOI should be excited to invest in diversity and inclusion practices. We hope you take this letter to heart as you work toward selecting our next president.

Sincerely,

Joel Llopiz, Associate Scientist and CDI co-chair
Jim Flynn, Director of Major Gifts and Planned Giving
Julie Huber, Associate Scientist
Todd Kohn, Human Resources Assistant Director
Veronique LaCapra, Special Assistant to the Vice President of Advancement
Leah McRaven, Research Associate
Viviane Menezes, Postdoctoral Investigator
Julia Middleton, Joint Program Student
Paris Smalls, Joint Program Student
Meg Tivey, Dean and Vice President of Academic Programs, and WHOI representative on
Woods Hole Diversity Initiative
Catherine Walker, Assistant Scientist
Aleck Wang, Associate Scientist
Julia Westwater, Academic Programs Office Registrar and Administrator